

5th ICOHEMA 2025

"Reimagining Health and Welfare Management: Inclusivity, Innovation & Impact",

Thessaloniki, 3-5 October 2025

Conference Link:

<https://zoom.us/j/95035405849?pwd=oXSfacwRNI31QlYixvo3BtYlwlwKRL.1>

Meeting ID: 950 3540 5849, Passcode: 519566

FRIDAY 3/10/2025

15.45-16.00, Opening Ceremony

16.00-18.30

AI in Healthcare, Chair: Evangelia Stalika (Session in English) 

id1 **Harsh Moralikrushna Panchal:** *Reimagining AI for Inclusive Health: A Post-Bias Framework for Equitable Digital Health Systems*

id6 **Anastasia Vasileiou, Georgios Tsekouropoulos, Greta Hoxha, Eleni Sfakianaki:** *Innovating from within: combating quiet quitting through green lean six sigma and workforce engagement in health management*

id7 **Anastasia Vasileiou, Georgios Tsekouropoulos, Greta Hoxha, Eleni Sfakianaki:** *Innovating healthcare with glss: redefining hospital management and advancing welfare solutions*

id8 **Anastasia Vasileiou, Georgios Tsekouropoulos, Eleni Sfakianaki, Evangelos Grigoriadis:** *Reimagining inclusive healthcare ecosystems: innovation strategies for vulnerable travelers*

id9 **Georgia Mpogiatzidou:** *Mental health and social inequalities: psychological support for vulnerable groups in primary health care*

id21 **Abubakar Fatimah Folasewa:** *Improving Access to Primary Healthcare Services in Rural Nigerian Communities: A Community-Based Perspective*

id26 **Anastasia Sofia Alexiadou:** *Cyber-bioethics: the ethical shift in digital health*

id38 **Marta Russotto, Benedetta Pini, Marco Ferretti, Alberto Petroni:** *Rethinking local welfare services: participatory mapping for the design of community health centers using AI-tools*

id42 **Benedetta Pini, Lorenzo Pratici, Isabella Mozzoni, Alessandro Casali:** *Shaping new costing systems in healthcare: ai-enhanced time-driven activity-based costing*

id50 **Helen Nohgwe Yogo:** *Re-imagining Patient-Centered Care: An AI-Powered Framework for Personalized Health and Welfare Services*

id52 **Marzieh Khaled Nouri:** *Artificial Intelligence in Health Information Management: Challenges and Opportunities*

18.30-19.00, Keynote Speech (Session in English) 

Dr Karolos Papadas

"Marketing for Public Good: Developing a purpose-driven brand in Ghana to tackle malnutrition."

Chair: Georgia Stavraki

19.00-19.30, Keynote Speech (Session in English) 

Dr Angeliki Kerasidou

Title: Who is the expert in the room? Trust And expertise in AI-assisted healthcare.

Chair: Ourania Gkouna

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Saturday 4/10/2025

15.30-16.15, Keynote Speech (Session in English) 

Dr Josephine Go Jefferies

Title: “Enabling Neurodiversity for Global Health and Human Development

Chair: Georgia Stavraki

16.15-17.15, Round Table – Nursing Department (Session in English) 

Title: Digital Transformation in Healthcare: Innovations, Challenges and Future Perspectives

Speakers: E.Pliatsios, K. Tsimas, K. Gkoutziaris, M. Alexopoulou

Chairs: Konstantinos Koukourikos, Polixeni Liamopoulou

17.30-19.00

AI/ Future trends, Chair: Ourania Gkouna (Session in Greek) 

id4 **Georgios Pakos, Panagiotis Mpogiatzidis:** *Economic Competence and Distributed Leadership in Healthcare: Reframing Strategic Capacity for Sustainable Governance*

id17 **Eugenia G. Stamatopoulou, Xrysoula K. Stouka, Stamatina C. Syrigou, Sofia A. Tani:** *Artificial Intelligence in Nursing: Innovation, Applications and Challenges*

id20 **Ioanna Grigoriadou, Athanasios Gounas, Georgios Tsekouropoulos, Spiridon Avdimiotis:** *AI-driven personalization in IV wellness tourism: linking information sources, destination image, and visit intention*

id32 **Bogiatzidis Ilias, Athanasios Mitakos:** *Leadership in data-informed clinical decision-making: leveraging deep learning and ai for administrative enhancement in oncology diagnosis*

id48 **Efthymia Theodoridou, Konstantinos Papadimitriou:** *Bioethical Dilemmas in Artificial Intelligence Applications in the Field of Health*

id51 **Vasilis Giannakis, Costas Assimakopoulos, Maria Prassa:** *AI serving health: a case study of healthAI solutions*

19.00-21.00

AI/ Future trends, Chair: Avdimiotis Spyridon (Session in Greek) 

id2 **Olympia Anastasiadou, Panagiotis Mpogiatzidis, Markos G. Tsipouras, Pantelis Angelidis:** *Digital health services during crises: analyzing perspectives of health service providers and users*

id10 **Athanasios Mitakos, Panagiotis Mpogiatzidis:** *Rethinking leadership in primary healthcare and social welfare: towards inclusive and transformational governance in the digital era*

id12 **Eirini Psarra, Athanasios Mitakos, Panagiotis Mpogiatzidis:** *Evaluating the implementation of DRGS and the role of internal controls in ensuring transparency and resource optimization in the greek health system*

id16 **Greta Hoxha, Georgios Tsekouropoulos, Dimitrios Theocharis, Maria Lavdaniti, Evgenia Minasidou:** *Occupational stress and burnout in healthcare services: determinants, impacts and organisational responses*

id24 **Foteini Provida, Maria Malliarou, Konstantinos Tsaras, Ioanna V. Papathanasiou:** *Addressing knowledge gaps regarding mental health disorders: university students' perceptions*

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- id31 **Theodosios Stavrianopoulos, Theodosios Paralikas , Christos Kleisiaris , Anna Mavroforou:** *Exploring the Impact of Religiosity and Spirituality on the Health of the Elderly*
- id37 **Theodora Bleta:** *Work motivations, work commitment and emotional exhaustion in the health sector: research in nursing staff in greece*
- id39 **Alexandra Tamiolaki, Argyroula Kalaitzaki:** *Mindfulness and character strengths practices for children: upgrading health and social care services*
- id49 **Pinelopi Karakitsou, Ourania Gkouna:** *Digital transformation and services management in the pharmaceutical sector: employee adoption, quality assurance, and future trends*
- id53 **Efthymia Papagianni, Chrysoula Chatzigeorgiou, Evangelos Christou, Nikolaos Konstantopoulos:** *The “predictive accuracy” of Resilience to the process of dealing with the emerging issues in a period of crisis in the private healthcare sector. A Case Study*

Sunday 5/10/2025

12.00-12.40, Keynote Speech (Session in English) 

Dr. Aikaterini (Katrina) Tavoulari

Title: “Unseen but Not Unheard: The Blind Spot of Ableism in Health Communication and the Representation of People with Vision Impairment”

Chair: Georgia Stavraki

12.45-13.45, Round Table – Nursing Department (Session in English) 

Speakers: A.Ouzouni, F.Pegiou, A.Sakkas, E.Nikolaou

Chairs: Evgenia Minasidou, Theodora Kafkia

14.00-16.00

Workforce & Future trends, Chair: Eirini Leimoni (Session in English) 

id3 **Majlinda Jusufi, Mihail Kochubovski:** *Socioeconomic status and parental education as determinants of childhood dental caries in Kosovo*

id5 **Charlene Magri:** *Reimagining Telehealth in Primary Care: Insights from Doctors and Patients in Malta’s Centralised System.*

id13 **Nikola Savić, Milena Zlatanović, Ardea Milidrag:** *Organizational resilience and adaptability in contemporary nursing practice*

id14 **Soultana (Tania) Kapiki, Anthitsa Pappa:** *Enhancing employee satisfaction in healthcare and hospitality: the role of advanced technologies and maintenance leadership*

id19 **Alisa Patel:** *Transformational Leadership and Nurse Well-being*

id22 **Iliana Stavropoulou, Efthymia Rizou, Michael Rovithis, Anastasios Merkouris, Areti Stavropoulou:** *Artificial intelligence in healthcare: implications for performance incentives, job satisfaction and professional burnout- opportunities and challenges*

id23 **Efthymia Rizou, Iliana Stavropoulou, Nikos Rikos, Michael Rovithis:** *The psychological characteristics of the work environment in the era of artificial intelligence. Challenges and opportunities*

id33 **Hugo Barreto, Marco Antonio Paschoalotto, Filomena Maia, Ana Catarina Ferreira, Rui Pereira:** *The influence of organizational readiness on knowledge translation and implementation of innovation in a social hospital: a case study*

id41 **Ourania Gkouna, Martha Kougioumtzoglou , Stavroula Kouvela, Zoi Pliari, Aggeliki Kougioumtzoglou:** *Educational tourism destination and health services management: perceived travel risks and policy implications*

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- id44 **Despoina Kapageridou, Athanasios Gkoutzourelas, Ioanna V. Papathanasiou:** *Digital Health and Remote Patient Monitoring in Greece: Current Landscape and Future Perspectives*
id45 **Neofytos Aspriadis:** *Operational and Communicational Crisis Management in Health Crises: Lessons Learned by COVID-19*

16.15-18.30

**Workforce & Future trends, Chair: Georgia Stavraki (Session in Greek) **

- id11 **Argiri Kafetzi , Panagiotis Mpogiatzidis:** *Leadership and Internal Quality as Levers of Job Satisfaction: A Conceptual and Empirical Approach in the Healthcare Sector.*
id15 **Greta Hoxha, Georgios Tsekouropoulos, Spyros Avdimiotis, Areti Tsaloglidou:** *Employee satisfaction, organisational culture and stress management: interactions and implications in healthcare services*
id18 **Ilias N. Moustakis, Margarita Giannakopoulou, Dimitrios E. Papageorgiou, Nikolaos Rikos:** *Analyzing the Impact of Occupational Burnout on the Personal and Professional Development of Nursing Professionals in the Context of Nursing Care Quality*
id25 **Eirini Vafopoulou, Evangelos C. Fradelos, Anna Mavroforou, Ioanna V. Papathanasiou:** *Translating Lifestyle Intervention to Practice in With Type 2 Diabetes registered in the community*
id28 **Aikaterini Vlachou, Georgia Stavraki:** *Sustainable human resources management: manifestations and implications for healthcare management*
id29 **Apostolina Ouzouni, Maria Lavdaniti:** *Investigation of the occurrence of radiotherapy-related fear in women with breast cancer*
id35 **Maria N. Kriki, Nikolaos G. Christodoulou, Ioannis Moisoglou , Theodosios Paralikas , Evangelos C. Fradelos, Ioanna V. Papathanasiou:** *A comparative analysis of the efficacy of problem-based learning (pbl) and traditional education in undergraduate mental health nurses*
id36 **Konstantina N. Nikou , Christina K. Georgi, Ourania S. Gkouna:** *Services Management: Innovating Patient-Centered Health and Welfare – Rethinking Parental Satisfaction in Paediatric Pharmaceutical Care - The Impact of Income and Age*
id40 **Alexandra Tamiolaki, Argyroula Kalaitzaki:** *Posttraumatic growth among children and adolescents: a systematic review*
id43 **Angelo Mantas, Stergiani Spyrou:** *The importance of health technology assessment in the management of health units.*
id46 **Panagiota Dichala , Ourania Gkouna, Evangelos Christou, Chrysoula Chatzigeorgiou:** *Artistic events, safety and quality as drivers of local tourism development*
id47 **Efthymia Theodoridou, Konstantinos Papadimitriou:** *Digital Health: From the Electronic Health Record to Intelligent Material Management*

18.30 Closing Ceremony